

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED HOURLY SALARY SCHEDULE
2024-2025 SCHOOL YEAR**

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Campus Supervisor Food Service Worker Instructional Aide Office Assistant	II	\$17.00	\$17.89	\$18.73	\$19.60	\$20.63	\$21.73	\$22.82	\$23.96	\$25.14	\$26.40
Health Assistant	III	\$17.33	\$18.21	\$19.07	\$20.02	\$21.10	\$22.14	\$23.25	\$24.42	\$25.62	\$26.93
Middle School Attendance Clerk	IV	\$17.75	\$18.62	\$19.47	\$20.47	\$21.56	\$22.66	\$23.79	\$25.00	\$26.27	\$27.59
Custodian I	VIII	\$19.47	\$20.47	\$21.56	\$22.65	\$23.79	\$25.01	\$26.27	\$27.61	\$28.97	\$30.44
Building Manager Library Specialist PE Specialist Assistant Special Ed Instructional Aide	IX	\$19.99	\$21.08	\$22.12	\$23.25	\$24.46	\$25.68	\$26.95	\$28.28	\$29.70	\$31.19
Grounds Maintenance I	XII	\$21.58	\$22.66	\$23.81	\$25.03	\$26.31	\$27.64	\$29.03	\$30.50	\$32.02	\$33.62
Grounds Maintenance II Registrar	XIV	\$22.69	\$23.81	\$25.03	\$26.33	\$27.65	\$29.06	\$30.51	\$32.03	\$33.63	\$35.32
District Administrative Assistant Head Maintenance School Administrative Assistant	XVI	\$23.84	\$25.03	\$26.33	\$27.63	\$29.02	\$30.41	\$31.97	\$33.60	\$35.28	\$37.03
Student Services Staff Assistant	XXI	\$26.97	\$28.29	\$29.74	\$31.21	\$32.79	\$34.44	\$36.24	\$37.95	\$39.82	\$41.81
Fiscal Services Accounting Assistant	XXII	\$27.64	\$29.03	\$30.49	\$31.99	\$33.62	\$35.27	\$37.05	\$38.92	\$40.86	\$42.89
Data Systems Specialist	XXIII	\$28.35	\$29.77	\$31.23	\$32.81	\$34.45	\$36.18	\$37.98	\$39.86	\$41.87	\$43.96
Technology Operations Specialist	XXVI	\$31.45	\$33.15	\$34.96	\$36.86	\$38.84	\$40.88	\$43.09	\$45.37	\$47.63	\$50.04
Fiscal Services Accountant Fiscal Services Account Tech	XXVII	\$33.87	\$35.55	\$37.33	\$39.20	\$41.18	\$43.21	\$45.37	\$47.63	\$50.04	\$52.54

Longevity- (based on years of service in RVSD)

10th yr - 4.0% of base pay; 12th yr - 5.5% of base pay; 15th yr - 7.0% of base pay; 17th yr - 8.5% of base pay; 20th yr - 10.0% of base pay; 22nd yr - 11.5% of base pay; 25th yr - 13.0% of base pay

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance.

Effective 1/1/24: \$13,071.96 /year, \$1,089.33/month~prorated per FTE

Effective 1/1/25: \$14,088.36 /year, \$1,174.03/month~prorated per FTE

Board Approved: 2/12/2025 (1.35% Increase to Salaries, 0.65% for Health and Welfare, and 0.89% for off-schedule bonus)